

UNION COUNTY HABITAT FOR HUMANITY
RELEASE AND WAIVER OF LIABILITY FOR MINORS

This Release and Waiver of Liability executed on this _____ day of _____, by _____ a minor child (the volunteer) and _____, the parent having legal custody and/or the legal guardian of the volunteer (the Guardian) in favor of Habitat for Humanity International, Inc., a non-profit corporation, and Union County Habitat for Humanity, a non-profit corporation, its directors, officers, employees and agents.

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer. The Volunteer and Guardian understand that the activities may include constructing and rehabilitating residential buildings, working in the Habitat offices or General Store.

The Volunteer and Guardian hereby freely, voluntarily and without duress executes this release under the following terms:

1. **RELEASE & WAIVER:** Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind or nature either in law or in equity, which arise or may hereafter arise from Volunteer's activities with Habitat. Volunteer and Guardian understand that this release discharges Habitat from any liability or claim that the volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death or property damage that may result from "Volunteer" activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees or agents. Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including, but not limited to medical, health or disability insurance in the event of injury or illness.

It is the policy of Habitat that children under the age of 14 not be allowed on a Habitat worksite while there is construction in progress. It is further the policy of Habitat that while children between the ages of 14 and 18 may be allowed to participate in construction work, ultra hazardous activity such as using power tools, excavation, demolition or working on rooftops is not permitted by anyone under the age of 18.

2. **MEDICAL TREATMENT:** Volunteer and Guardian do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid treatment or service rendered in connection with the Volunteer's activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical

or dental treatment as such power may be granted and authorized by the Parental Authorization for Treatment of a Minor Child.

3. **ASSUMPTION OF RISK:** The Volunteer and Guardian understand that the activities include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading and transportation to and from work sites.

Volunteer and Guardian hereby expressly and specifically assume the risk of injury or harm in the activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

4. **INSURANCE:** The Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical or disability insurance coverage for any volunteer. (Each volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.)
5. **PHOTOGRAPHIC RELEASE:** Volunteer and Guardian do hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.
6. **OTHER:** Volunteer and Guardian expressly agree that this release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina and that this release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. Volunteer agrees that in the event that any clause or provision of this release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer and Guardian have executed this release as of the day and year first above written.

Witness: _____	Volunteer: _____
Witness: _____	Parent/Guardian: _____
Witness: _____	Parent/Guardian: _____
	Address: _____

	Phone: _____
	Cell: _____